

**Reference Number:** FOI202122529

**From:** Commercial

**Date:** 16 March 2022

**Subject:** Rostering and Job Planning usage for Consultants, SAS Doctors and Allied Health Professionals (AHPs)

Q1 I am writing to request information on your organisation's Rostering and Job Planning usage for Consultants, SAS Doctors and Allied Health Professionals (AHPs). Please complete the attached FOI questions.

A1 [Please see attached document: FOI 529 Response](#)

## Rostering and Job Planning FOI Questions

Please can you fill out the below questions relating to the job planning and e-rostering system used at your organisation, for each staffing group outlined in columns B-D

### Job Planning

	Consultants	SAS Doctors*	Allied Health Professionals (AHPs)
1. Does your organisation use job planing software?	Yes	Yes	No
2. If yes, please can you specify the name of the job planning supplier?	L2P	L2P	Not Applicable - as per A1
3. If no, could you please specify how you carry out job planning?- for example paper based, Excel, Microsoft word, Other- please state	Not Applicable - as per A1	Not Applicable - as per A1	Paper based
4. What is the contract start date for your job planning supplier?	01/01/2022	01/01/2022	Not Applicable - as per A1
5. What is the contract end date for your job planning supplier?	31/12/2023	31/12/2023	Not Applicable - as per A1
6. What was the annual cost of your job planning supplier for the financial year 20/21 (April 2020 - March 2021)?	It's been confirmed that for Consultant and SAS Doctors the total annual cost was £12,579.84. Please note, the same system is used for both staff groups so it's not		Not Applicable - as per A1
7. For each staffing group what percentage of staff is job planning rolled out to?	The Trust is currently planning to roll out the job planning software to Consultants therefore the current number of these staff groups that it's been rolled out to is 0%	The Trust is currently planning to roll out the job planning software to SAS Doctors, therefore the current number of these staff groups that it's been rolled out to is 0%	Not Applicable - as per A1
8. What other third-party systems does your Job planning system integrate with?	Information not held - no integration	Information not held - no integration	Not Applicable - as per A1

### E-Rostering

	Consultants	SAS Doctors*	Allied Health Professionals (AHPs)
9. Does your organisation use e-rostering software?	Not applicable - e-rostering software is not currently used for Consultants	Not applicable - e-rostering software is not currently used for SAS Doctors	Not at the moment, the e-rostering system is currently being rolled out across the Trust but not to AHPs yet
10. If yes, please can you specify the name of your e-rostering supplier?	N/A - as per a9 Above	N/A - as per a9 Above	
11. If no, could you please specify how you carry out rostering?- for example paper based, Excel, Microsoft word, Other- please state	N/A - as per a9 Above	N/A - as per a9 Above	It depends on individual teams. Some use excel and others use paper based rostering
12. What is the contract start date for your e-rostering supplier?	N/A - as per a9 Above	N/A - as per a9 Above	Nov-21
13. What is the contract end date for your job e-rostering supplier?	N/A - as per a9 Above	N/A - as per a9 Above	Nov-22
14. What was the annual cost of your e- rostering supplier for the financial year 20/21 (April 2020 - March 2021)?	Information not held - a cost can't be provided as e-roster software has not been used for the staff groups specified in the financial year April 2020 to March 2021.		
15. For each staffing group, what percentage of staff are rostered on the system?	N/A - as per a9 Above	N/A - as per a9 Above	N/A - as per a9 Above
16. Can staff self-roster on your platform? <i>Self rostering is when a staff member can sign up to shifts and choose their own work schedules themselves</i>	N/A - as per a9 Above	N/A - as per a9 Above	N/A - as per a9 Above
17. What percentage of rostered shifts are 'self-rostered'?	N/A - as per a9 Above	N/A - as per a9 Above	N/A - as per a9 Above
18. Is your job planning software application integrated with your e-rostering software?	N/A - as per a9 Above	N/A - as per a9 Above	N/A - as per a9 Above
19. What other third-party systems does your rostering system integrate with?	N/A - as per a9 Above	N/A - as per a9 Above	N/A - as per a9 Above

\*SAS Doctors includes specialty doctors and specialist grade doctors with at least four years of postgraduate training, two of which are in a relevant specialty.