

**Reference Number:** FOI202223/125  
**From:** Private Individual  
**Date:** 16 June 2022  
**Subject:** Permanent/International Recruitment - agencies used, number of staff recruited and total spend

Please could you provide the following information under the freedom of information act covering the last 12 months:

Q1 Has the Trust used agencies to recruit permanent/international doctors and if so which agencies were used?

A1 No agencies used

Q2 Has the Trust used agencies to recruit permanent/international nurses and if so which agencies were used?

A2 Yes – NHS Professionals

Q3 Has the Trust used agencies to recruit permanent/international allied health professionals and if so which agencies were used?

A3 Yes - GTEC

Q4 Has the Trust used agencies to recruit permanent/international non-medical non-clinical staff and if so which agencies were used?

A4 No agencies used

Q5 Please provide a breakdown of the number of staff placed as result of permanent/international recruitment using agencies split by; doctors, nurses, allied health professionals and non-medical non-clinical? Please also provide the associated costs broken down in the same format.

A5

Staff Group	Number of placed staff
Doctors	0
Nurses	45
Allied Health Professionals	1
Non-medical, Non-clinical	0

The average cost is £10,000 per nurse of which £4000 is claimed back from NHS England, totalling £270,000

Q6 Does your Trust intend to recruit the beforementioned job roles on a permanent/international recruitment basis using an agency over the next 12 months?

A6 Yes

- Q7 What was the total permanent/international recruitment agency spend on the beforementioned job roles?
- A7 Nil
- Q8 What was your total temporary agency spend on the beforementioned job roles?
- A8 Nil
- Q9 Do you have a central recruitment team or an international recruitment lead?
- A9 Yes
- Q10 The contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?
- A10 Richard Jolley – Procurement and Contract Manager