

**Reference Number:** FOI202223/296  
**From:** Private Individual  
**Date:** 16 September 2022  
**Subject:** organisational compliance rates for statutory and mandatory training, spend on training, and e-learning suppliers

**Q1** What were your organisational compliance rates for statutory and mandatory training (separately) in the following years:  
a. 2018  
b. 2019  
c. 2020  
d. 2021  
e. year to date.

**A1** a. 92.92%  
b. 87.66%  
c. 93.84%  
d. 84.92%  
e. 93.70%

The above figures relate to mandatory/Statutory training compliance for the Trust, they are not recorded separately.

**Q2** What was your organisational spend on e-learning in the following years:  
a. 2018  
b. 2019  
c. 2020  
d. 2021  
e. year to date.

**A2** a. £0  
b. £0  
c. £0  
d. £0  
e. £0

**Q3** What percentage of your statutory and mandatory training was delivered via e-learning in the following years:  
a. 2018  
b. 2019  
c. 2020  
d. 2021  
e. year to date.

**A3** Information not held - the Trust does not routinely collate or hold this information centrally as part of its management or performance data.

Since January 2020 the majority of mandatory and statutory training has been completed via e-learning. Prior to this, it was closer to 50% of training modules delivered face-to-face

and 50% via e-learning.

- Q4 What was your organisational training budget for the following years:
- a. 2018
  - b. 2019
  - c. 2020
  - d. 2021
  - e. year to date.
- A4 Information not held - there is no dedicated training budget for Statutory, Mandatory or e-Learning training
- Q5 Who are your suppliers of e-learning training.
- A5 Information not held - The Trust does not purchase e-learning packages for mandatory training. Either national packages are utilised via the Electronic Staff Record (ESR) or they are developed internally at the Trust.