

Reference Number: FOIAH2425/067
From: Other
Date: 26 April 2024
Subject: Discrimination reports - HIV

Q1 How many complaints of each of the following types of discrimination were reported to your organisation in 2021, 2022 and 2023:
a) Disability discrimination
b) Race or ethnicity discrimination
c) Sexual orientation discrimination

A1 2021:
a) Disability discrimination – One staff, four service users
b) Race or ethnicity discrimination - Zero staff, zero service users
c) Sexual orientation discrimination - Zero staff, zero service users

2022:
a) Disability discrimination - Two staff, one service user
b) Race or ethnicity discrimination – Two staff, zero service users
c) Sexual orientation discrimination - Zero staff, zero service users

2023:
a) Disability discrimination – One staff, zero service users
b) Race or ethnicity discrimination - Zero staff, zero service users
c) Sexual orientation discrimination - Zero staff, zero service users

Q2 How many complaints were reported to your organisation about discrimination related to a person's HIV status in:
a) 2021
b) 2022
c) 2023

A2 Zero staff, zero service users.

Q3 If HIV-related discrimination complaints were reported to your organisation, how many of the following incidents were reported?
(a) Refusal of a service after HIV status was shared.
(b) Failure to make reasonable adjustments for a person's HIV status.
(c) Harassment related to a person's HIV status.
(d) Use of an organisational policy that discriminated against a person based on their HIV status.
(e) Another kind of HIV discrimination incident.

A3 Not applicable as per A2

Q4 If HIV-related discrimination complaints were reported to your organisation, were they reported by?

- (a) Members of the public.
- (b) Employees of your organisation

A4 Not applicable as per A2

Q5 If HIV-related discrimination complaints were reported to your organisation, how many complaints were upheld?

A5 Not applicable as per A2

Q6 Does your organisation have a policy to deal with incidents of HIV discrimination reported to them at a strategic level? If so, could you explain what the policy is or attach a copy of said policy?

A6 Information not held - The Trust do not have a specific HIV discrimination policy.