

Reference Number: FOIAH2425/082
From: Commercial
Date: 07 May 2024
Subject: Capital Staffing

- Q1 Since December 2023, which Nurses Shifts has the Trust struggled to fill ? Please consider the following Specialities for this question : A&E Nurses, NICU,ICU, Midwives, Paediatric Nurses & General Nurses?
- A1 Information not held – the Trust does not routinely collate or hold this information centrally as part of its management or performance data. Overall nursing fill rates are high, however A&E nurses (out of the options given above) have the lowest fill rate.
- Q2 Do approved Framework agencies approve or confirm Shifts directly with the matron Nurses or any senior nurses directly in the wards with the agencies (Within any of the wards)? If, yes which wards book Nurses directly with the agencies & please provide these Nurses Full names?
- A2 No, all framework agencies should approve or confirm shifts via NHS Professionals, not directly with Senior nursing staff at the Trust.
- Q3 When does Temporary Staffing get approval for “Escalated rates” for Ad-hoc Shifts ? Please provide time scale leading up to the Shift date
- A3 There is no escalated rate for ad-hoc shifts.
- Q4 When does Temporary Staffing get approval for “Escalated rates” for Long term Agency Nurse Bookings? Please provide time scale leading up to the booking?
- A4 Information not held - There has been no long term agency nurse bookings within the last 12 months.
- Q5 Who in the trust has the authority to approve the use of Escalated rates or break glass rate for the Approval Framework agencies, Please provide Full Name & Email address ?
- A5 Approval for break glass rates is provided by Rachel Lea, Director of Finance, Rachel.Lea@alderhey.nhs.uk
- Q6 Please provide names of those agencies that are “breaching NHSI Rates” by being allowed to book Nurses & Midwives not within the NHSI capped rates ?
- A6 Your World
- Q7 If an Approved framework agency can demonstrate their ability to provide Nurses & meet all the requirement with the possibility of using the alternative route of escalated or Break Glass rates , would Temporary staffing add that agency to their Tier 1 Suppliers list?

- A7 The Freedom of Information Act 2000 (FOIA) gives rights of public access to information held by public authorities; this information is not held in recorded format however the Trust do not use tiers for agency suppliers.
- Q8 Who is the head of Procurement responsible for approving "Approved Framework agencies" to join their Tier 1 Suppliers list to provide Nurses & Midwives ? Please provide Full name & contact address email?
- A8 Procurement Services for the Trust are provided by Health Procurement Liverpool, wcf-tr.healthprocurementliverpool@nhs.net