

Reference Number: FOIAH2324/514
From: Private Individual
Date: 19 December 2023
Subject: Correspondence from Stonewall or/and other diversity equality and inclusion organisations

Q1 What correspondence (direct written communication via email or post) you have had with Stonewall or /and other equality diversity and inclusion organisations especially those that help ensure LGBTQ+ equality .

A1 [There has been direct written communication via email between the Trust and Navajo Merseyside & Cheshire.](#)

Q2 Please can you supply copies of any correspondence that you have had with Stonewall or/and other diversity equality and inclusion organisations. within the last 2 years that is December 2021 - December 2023

A2 [Please see attached emails](#)

[REDACTED]

From: [REDACTED] >
Sent: 23 May 2023 12:34
To: [REDACTED]
Cc: [REDACTED]
Subject: Alder Hey Navajo Chartermark Application Form 2022
Attachments: Alder Hey Navajo Chartermark Application Form 2022.doc

Good Afternoon

Please find attached the application from Alder Hey Children's Hospital sent on behalf of [REDACTED], LGBTQIA+ Staff Network Chair.

We look forward to you feedback and consideration. Any questions please do let me know

Many Thanks

[REDACTED]

Head of Equality, Diversity, and Inclusion
Alder Hey Children's Hospital NHS Foundation Trust

[REDACTED]

From: [REDACTED]
Sent: 03 February 2023 14:42
To: [REDACTED]
Cc: [REDACTED]
Subject: Re: Alder Hey Navajo Charter Mark

Hi Tuesday morning works for me
Best wishes

[REDACTED]
European Masters International Human Rights Law & Democratisation
Sent from my iPad
Chair of Cheshire Merseyside Adult Gender Identity Collaborative CMAGIC
www.cmagic.org.uk/counselling

Have you taken the Navajo Challenge?
Navajo Merseyside Cheshire LGBTIQQA Partnership and Chartermark making changes in services and workforce practices since 1999.
Be part of the solution

On 3 Feb 2023, at 09:17, [REDACTED] wrote:

No problem [REDACTED]

I could do Tuesday morning at 11am if that works for you both? Ive had a cancellation so Tuesday is fairly free

Thanks
[REDACTED]

From: [REDACTED]
Sent: 03 February 2023 08:52
To: [REDACTED]
Subject: RE: Alder Hey Navajo Charter Mark

Hi both,

Unfortunately I have back to back meetings in the morning next Thursday. The only mornings I have free next week are Monday and Tuesday. Let me know if you both have any alternative time, sorry to be the pain!

Kind regards,

[REDACTED]
Innovation Graduate Trainee

LGBTQIA+ Staff Network Chair

Alder Hey Children's NHS Foundation Trust
Eaton Road, Liverpool L12 2AP

E: [REDACTED]
W: [REDACTED]
Submit your innovation idea here: [REDACTED]

<image001.png>

<image002.jpg>

From: [REDACTED]
Sent: 02 February 2023 21:26
To: [REDACTED]
Cc: [REDACTED]
Subject: Re: Alder Hey Navajo Charter Mark

Great thanks [REDACTED] we will see what [REDACTED] says then decide the time

See you then
Have a good weekend

Thanks

[REDACTED]

From: [REDACTED]
Sent: 02 February 2023 21:18
To: [REDACTED]
Cc: [REDACTED] >
Subject: Re: Alder Hey Navajo Charter Mark

Hi [REDACTED]
Yes that's fine for me at either time 😊
Thanks

[REDACTED]

[REDACTED]
European Masters International Human Rights Law & Democratisation
Sent from my iPad
Chair of Cheshire Merseyside Adult Gender Identity Collaborative CMAGIC
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Have you taken the Navajo Challenge?
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Be part of the solution

On 2 Feb 2023, at 21:13, [REDACTED]
wrote:

Hi

Thanks for coming back to us [REDACTED]. I can do Thursday morning next week 10am or 11am? How does that work for you both?

Thanks

From: [REDACTED]
Sent: 02 February 2023 17:01
To: [REDACTED]
Cc: [REDACTED] >
Subject: Re: Alder Hey Navajo Charter Mark

Hi [REDACTED]
I'm free am next Monday to Thursday and week after free Monday 13am then Wednesday and Thursday am
Hope that helps looking forward to seeing you both
Best wishes

[REDACTED]
European Masters International Human Rights Law & Democratisation
Sent from my iPad
Chair of Cheshire Merseyside Adult Gender Identity Collaborative CMAGIC
www.cmagic.org.uk/counselling

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Be part of the solution

On 2 Feb 2023, at 15:17, [REDACTED] wrote:

Hi [REDACTED]

Thank you for reaching out, we are very interested in getting this moving for Alder Hey so an initial meeting would be brilliant. If you could please send over some of your availability over the next few weeks so we can schedule something into our diaries over Teams then that would be brilliant!

I hope to hear from you soon.

Kind regards,

[REDACTED]
Innovation Graduate Trainee
LGBTQIA+ Staff Network Chair

Alder Hey Children's NHS Foundation Trust
Eaton Road, Liverpool L12 2AP

E: [REDACTED]
W: [REDACTED]
Submit your innovation idea here: [REDACTED]
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<image003.jpg>

From: [REDACTED]
Sent: 02 February 2023 14:48
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Alder Hey Navajo Charter Mark

Hi [REDACTED]
Sorry for the delay in replying to you, our In-Trust website is undergoing an upgrade and redesign and I am afraid some of our email accounts have had difficulties so this was found unfortunately only a short while ago. I am more than happy to talk to you over Navajo and ironically enough I had been talking with [REDACTED] about the same before she left, so I am very happy she has now returned. Please write to me at my sky address please (this account) and hopefully we can arrange to have a meeting, I look forward to hearing from you.
Best wishes
[REDACTED]

[REDACTED]
European Masters International Human Rights Law & Democratisation

Volunteer Positions held
Chair of Cheshire Merseyside Adult Gender Identity Collaborative CMAGIC
www.cmagic.org.uk

Chair of Navajo Cheshire Merseyside LGBTIQA Partnership and Chartermark
Chair of In-Trust Merseyside & Cheshire TINBQQ Support and Community Empowerment Network

From: [REDACTED]
[REDACTED]
Sent: 19 January 2023 11:14
To: [REDACTED]
Cc: [REDACTED]
Subject: Alder Hey Navajo Charter Mark

Hi [REDACTED],
My name is [REDACTED] and I am the Chair of the LGBTQIA+ Staff Network here at Alder Hey Children's Hospital. We are currently in the process of kick starting our staff networks and creating a network that is accessible and informative for our staff members. Having


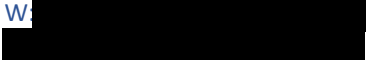
done some research around the Navajo Trust and what this charter mark entails, I believe that it would be brilliant to implement at Alder Hey in order to further understand what specific needs our LGBTQIA+ staff members require. I have the backing from our Equality and Diversity lead within the trust to get some insight into the Navajo charter mark and to see how we can get this process started.

Any information would be extremely helpful and I hope that we can undergo the assessment in the near future, if possible.

Kind regards,


Innovation Graduate Trainee
LGBTQIA+ Staff Network Chair

Alder Hey Children's NHS Foundation Trust
Eaton Road, Liverpool L12 2AP

E: 
W:  [!](#)
<image004.png>

[REDACTED]

From: [REDACTED]
Sent: 02 February 2023 17:02
To: [REDACTED]
Cc: [REDACTED]
Subject: Re: Alder Hey Navajo Charter Mark

Hi [REDACTED]
I'm free am next Monday to Thursday and week after free Monday 13am then Wednesday and Thursday am
Hope that helps looking forward to seeing you both
Best wishes
[REDACTED]

[REDACTED]
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Sent from my iPad
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Be part of the solution

On 2 Feb 2023, at 15:17, [REDACTED] wrote:

Hi [REDACTED],

Thank you for reaching out, we are very interested in getting this moving for Alder Hey so an initial meeting would be brilliant. If you could please send over some of your availability over the next few weeks so we can schedule something into our diaries over Teams then that would be brilliant!

I hope to hear from you soon.

Kind regards,

[REDACTED]
Innovation Graduate Trainee
LGBTQIA+ Staff Network Chair

Alder Hey Children's NHS Foundation Trust
Eaton Road, Liverpool L12 2AP

E: [REDACTED]
W: [REDACTED]
Submit your innovation idea here: [REDACTED]
<image001.png>
<image003.jpg>

From: [REDACTED] >
Sent: 02 February 2023 14:48
To: [REDACTED] >
Cc: [REDACTED] >
Subject: RE: Alder Hey Navajo Charter Mark

Hi [REDACTED]
Sorry for the delay in replying to you, our In-Trust website is undergoing an upgrade and redesign and I am afraid some of our email accounts have had difficulties so this was found unfortunately only a short while ago. I am more than happy to talk to you over Navajo and ironically enough I had been talking with [REDACTED] about the same before she left, so I am very happy she has now returned. Please write to me at my sky address please (this account) and hopefully we can arrange to have a meeting, I look forward to hearing from you.

Best wishes

[REDACTED]

[REDACTED]

European Masters International Human Rights Law & Democratisation

Volunteer Positions held

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www.cmagic.org.uk

Chair of Navajo Cheshire Merseyside LGBTIQ Partnership and Chartermark

Chair of In-Trust Merseyside & Cheshire TINBQQ Support and Community Empowerment Network

From: [REDACTED]
Sent: 19 January 2023 11:14
To: [REDACTED]
Cc: [REDACTED]
Subject: Alder Hey Navajo Charter Mark

Hi [REDACTED],

My name is [REDACTED] and I am the Chair of the LGBTQIA+ Staff Network here at Alder Hey Children's Hospital. We are currently in the process of kick starting our staff networks and creating a network that is accessible and informative for our staff members. Having done some research around the Navajo Trust and what this charter mark entails, I believe that it would be brilliant to implement at Alder Hey in order to further understand what specific needs our LGBTQIA+ staff members require. I have the backing from our Equality and Diversity lead within the trust to get some insight into the Navajo charter mark and to see how we can get this process started.

Any information would be extremely helpful and I hope that we can undergo the assessment in the near future, if possible.

Kind regards,

[REDACTED]

Innovation Graduate Trainee
LGBTQIA+ Staff Network Chair

Alder Hey Children's NHS Foundation Trust

Eaton Road, Liverpool L12 2AP

E:
W:

<image004.png>

[Redacted]

From: [Redacted]
Sent: 02 February 2023 15:18
To: [Redacted]
Cc: [Redacted]
Subject: RE: Alder Hey Navajo Charter Mark

Hi [Redacted],

Thank you for reaching out, we are very interested in getting this moving for Alder Hey so an initial meeting would be brilliant. If you could please send over some of your availability over the next few weeks so we can schedule something into our diaries over Teams then that would be brilliant!

I hope to hear from you soon.

Kind regards,

[Redacted]
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LGBTQIA+ Staff Network Chair

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Eaton Road, Liverpool L12 2AP

E: [Redacted]
W: [Redacted]



From: [Redacted]
Sent: 02 February 2023 14:48
To: [Redacted]
Cc: [Redacted]
Subject: RE: Alder Hey Navajo Charter Mark

Hi [Redacted]

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Innovation Graduate Trainee
LGBTIQ+ Staff Network Chair

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Eaton Road, Liverpool L12 2AP

E: [REDACTED]
[REDACTED]



[REDACTED]

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To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Alder Hey Navajo Charter Mark

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Best wishes
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LGBTQIA+ Staff Network Chair

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E: [REDACTED]
W: [REDACTED]

