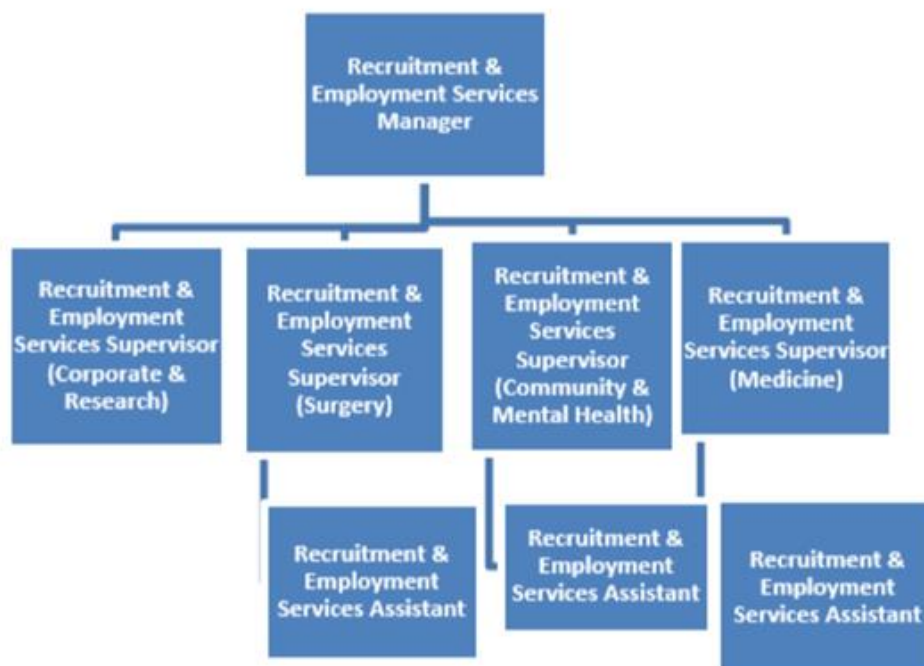


Reference Number: FOIAH2324/618
From: Commercial
Date: 06 February 2024
Subject: Organisational chart and spend for recruitment

Q1 The most current organisational chart for the recruitment department, including the full names, emails, and roles of individuals within the team

A1



Staff names exempted under Section 40: Personal Information. Although the information relates to their public role and accountability for managing budgets, disclosure of names of all individuals may potentially have adverse consequences to the employees. Any names of staff that are available in the public domain are accessible via our website <https://alderhey.nhs.uk/>

Q2 A breakdown of the 2023 recruitment advertising spend, specifying the amount allocated to each source. This breakdown should include, but not be limited to, expenditures on social media, events, publications, job boards, LinkedIn, and any other recruitment channels employed by Alder Hey Children's NHS Foundation Trust.

A2 The Trust spent £19,830 on recruitment agency fees in 2023.

Q3 Details on the 2023 agency staffing spend per division within Alder Hey Children's NHS Foundation Trust and the amount spent on recruitment agencies for each specific division as a whole.

A3 Calendar Year 2023 – Agency staffing spend per division:

Division	Spend
CAPITAL	83,550
COMMUNITY & MENTAL HEALTH	349,041
EXECUTIVE	14,238
FACILITIES	63,676
HUMAN RESOURCES	124,053
MARKETING & COMMUNICATIONS	127,898
MEDICINE	539,088
SURGICAL CARE	206,999
TOTAL	1,508,543

Calendar Year 2023 – Recruitment agency spend per division:

Division	Spend
CAPITAL	Zero
COMMUNITY & MENTAL HEALTH	Zero
EXECUTIVE	19,830
FACILITIES	Zero
HUMAN RESOURCES	Zero
MARKETING & COMMUNICATIONS	Zero
MEDICINE	Zero
SURGICAL CARE	Zero
TOTAL	19,830

Q4 Which Applicant-Tracking-System (ATS) Alder Hey Children's NHS Foundation Trust uses.

A4 Trac Recruitment System