

Reference Number: FOIAH2324/680
From: Other
Date: 29 February 2024
Subject: Disciplinary

Q1 How many doctors have been subjected to formal disciplinary processes, including MHPS, in the last 7 years?

A1 Nine

Q2 For each formal disciplinary, as outlined in Question 1, what is the duration of the process from start to finish (in days)?

A2

1. 753 working days
2. 847 working days
3. 13 working days
4. 239 working days
5. 325 working days
6. 18 working days
7. 165 working days
8. 395 working days
9. 192 working days

Q3 What data is provided to the Board, and how regularly, regarding disciplinary cases against doctors within the Trust?

A3 A quarterly report is provided to the private business section of the Board of Directors meeting detailing the latest position with regard to all employee relations issues including disciplinary cases relating to medical staff.

Q4 Have all Case Investigators and Case Managers conducting disciplinary processes within your Trust undertaken mandatory training on the disciplinary process?

A4 Training in disciplinary processes is not part of the Trust's mandatory training, however case managers and investigators in MHPS matters are usually drawn from a list of staff who have undergone specialism training by NHS Resolution