

Reference Number: FOIAH2425/136
From: Commercial
Date: 04 June 2024
Subject: use of agencies to recruit overseas medical staff

Q1 Has the Trust used agencies to recruit permanent/international doctors in the last 6 months and if so, which agencies were used?

A1 No

Q2 Has the Trust used agencies to recruit permanent/international nurses in the last 3 months and if so, which agencies were used?

A2 No

Q3 Has the Trust used agencies to recruit permanent/international allied health professionals in the last 6 months and if so, which agencies were used?

A3 No

Q4 Please provide a breakdown of the number of doctors by grade and specialism placed as result of permanent/fixed-term/international recruitment in the last 6 months using agencies

A4 None

Q5 Please provide a breakdown of the number of nurses by specialism i.e. general ward, midwifery, mental health etc placed as result of permanent/international recruitment in the last 6 months using agencies

A5 None

Q6 Please provide a breakdown by band and profession of the number of allied health professionals placed as result of permanent/fixed-term/international recruitment in the last 6 months using agencies

A6 None

Q7 What was the total permanent/international recruitment agency spend on the before mentioned job roles?

A7 None

Q8 Does your Trust intend to recruit doctors, nurses or allied health professional on a permanent/fixed-term/international recruitment basis using an agency over the next 12 months? If so which categories and anticipated volume for each category

A8 No

Q9 Are there any contract end dates for the supply of permanent/fixed-term/international doctor, nurses or allied health professionals occurring in 2024/25 if so, what dates and with which providers?

A9 No

Q10 Are you intending to come out to tender or complete mini competitions for suppliers of permanent/fixed-term/international doctor, nurses or allied health professionals in the financial year 2024/25?

A10 No

Q11 Please confirm your current nursing vacancy rate by band and specialism across your trust

Nursing & Midwifery	Sum of FTE Actual	Sum of FTE Budgeted	Variance
Accident and Emergency	82.63	83.67	1.04
NHS XR05 Review Body Band 5	32.09	27.5	-4.59
NHS XR06 Review Body Band 6	30.69	33.25	2.56
NHS XR07 Review Body Band 7	11.58	9.92	-1.66
NHS XR08 Review Body Band 8 - Range A	8.27	13	4.73
NHS XR10 Review Body Band 8 - Range C	0	0	0
Allergy	4.63	2.63	-2
NHS XR05 Review Body Band 5	3.03	1.03	-2
NHS XR06 Review Body Band 6	0.6	0.6	0
NHS XR07 Review Body Band 7	1	1	0
Audiological Science	0.6	0.6	0
NHS XR07 Review Body Band 7	0.6	0.6	0
Burns Care	17.64	16.34	-1.3
NHS XR05 Review Body Band 5	14.44	13.14	-1.3
NHS XR06 Review Body Band 6	2.4	2.4	0
NHS XR07 Review Body Band 7	0.8	0.8	0
Cancer Support	6	4.8	-1.2
NHS XR06 Review Body Band 6	3	0	-3
NHS XR08 Review Body Band 8 - Range A	3	4.8	1.8
Cardiology	76.14	71.08	-5.06
NHS XR05 Review Body Band 5	46.71	45.28	-1.43
NHS XR06 Review Body Band 6	14.65	11.23	-3.42
NHS XR07 Review Body Band 7	8.93	8.73	-0.2

A11

NHS XR08 Review Body Band 8 - Range A	5.84	5.84	0
Cardio-thoracic Surgery	11.27	10.45	-0.82
NHS XR05 Review Body Band 5	4	4.1	0.1
NHS XR06 Review Body Band 6	7.27	6.35	-0.92
Child Protection	14	12.68	-1.32
NHS XR06 Review Body Band 6	2	1.18	-0.82
NHS XR07 Review Body Band 7	9	8.5	-0.5
NHS XR08 Review Body Band 8 - Range A	2	2	0
NHS XR10 Review Body Band 8 - Range C	1	1	0
Community Health Services	31.2	30.13	-1.07
NHS XN09 Non Review Body Band 8 - Range B	2	1	-1
NHS XR05 Review Body Band 5	5.44	5.72	0.28
NHS XR06 Review Body Band 6	17.9	14.66	-3.24
NHS XR07 Review Body Band 7	3.25	3.25	0
NHS XR08 Review Body Band 8 - Range A	1.6	4	2.4
NHS XR09 Review Body Band 8 - Range B	0	0.5	0.5
NHS XR10 Review Body Band 8 - Range C	1	1	0
Corporate	2	2	0
411 WCNO Chief Nurse	1	1	0
NHS XR10 Review Body Band 8 - Range C	1	1	0
Critical Care	238.01	237.54	-0.47
NHS XR05 Review Body Band 5	157.44	162.43	4.99
NHS XR06 Review Body Band 6	62.89	59.34	-3.55
NHS XR07 Review Body Band 7	15.68	13.77	-1.91
NHS XR08 Review Body Band 8 - Range A	2	2	0
Day Case Unit	22.16	22.98	0.82
NHS XR05 Review Body Band 5	15.4	16.21	0.81
NHS XR06 Review Body Band 6	5.76	5.77	0.01
NHS XR07 Review Body Band 7	1	1	0
Dermatology	4.15	3.68	-0.47
NHS XR05 Review Body Band 5	1	0	-1
NHS XR06 Review Body Band 6	0.25	0.76	0.51
NHS XR07 Review Body Band 7	2.1	2.01	-0.09
NHS XR08 Review Body Band 8 - Range A	0.8	0.91	0.11
Diabetes	8.92	11.31	2.39
NHS XR06 Review Body Band 6	7.01	9.31	2.3
NHS XR07 Review Body Band 7	1.91	2	0.09
Dietetics	1.8	2.6	0.8
NHS XR06 Review Body Band 6	1.8	2.6	0.8
Education	17.05	11.95	-5.1
NHS XR06 Review Body Band 6	4.8	0	-4.8
NHS XR07 Review Body Band 7	6.1	8.3	2.2
NHS XR08 Review Body Band 8 - Range A	5.89	3.65	-2.24
NHS XR10 Review Body Band 8 - Range C	0.27	0	-0.27
Endocrinology and Diabetes Mellitus	4.8	4	-0.8
NHS XR06 Review Body Band 6	2.8	2	-0.8

NHS XR08 Review Body Band 8 - Range A	2	2	0
Gastro-enterology	5.83	5.66	-0.17
NHS XR05 Review Body Band 5	0	0	0
NHS XR06 Review Body Band 6	4.03	3.86	-0.17
NHS XR07 Review Body Band 7	1	1	0
NHS XR08 Review Body Band 8 - Range A	0.8	0.8	0
General Acute	0	0.5	0.5
NHS XR05 Review Body Band 5	0	0.5	0.5
General Medicine	171.59	179.37	7.78
NHS XR05 Review Body Band 5	120.97	132.69	11.72
NHS XR06 Review Body Band 6	31.23	25.99	-5.24
NHS XR07 Review Body Band 7	9.38	4.69	-4.69
NHS XR08 Review Body Band 8 - Range A	5	10.2	5.2
NHS XR09 Review Body Band 8 - Range B	4	4.5	0.5
NHS XR10 Review Body Band 8 - Range C	1	1.3	0.3
General Surgery	2.74	2.74	0
NHS XR08 Review Body Band 8 - Range A	2.74	2.74	0
Gynaecology	0.2	0.2	0
NHS XR07 Review Body Band 7	0.2	0.2	0
Haematology	4.22	4.89	0.67
NHS XR05 Review Body Band 5	0.52	0.53	0.01
NHS XR06 Review Body Band 6	0.89	0.89	0
NHS XR07 Review Body Band 7	2.81	3.47	0.66
Health and Safety	1	2	1
NHS XR07 Review Body Band 7	1	2	1
Infection Sciences	1	3	2
NHS XR06 Review Body Band 6	1	3	2
Infectious Diseases	6.4	5.2	-1.2
NHS XR06 Review Body Band 6	2.6	1.6	-1
NHS XR07 Review Body Band 7	1.8	1.6	-0.2
NHS XR08 Review Body Band 8 - Range A	2	2	0
Information and Communication Technology	3	1.5	-1.5
NHS XR07 Review Body Band 7	2	1.5	-0.5
NHS XR09 Review Body Band 8 - Range B	1	0	-1
Intensive Care	10.91	12.57	1.66
NHS XR07 Review Body Band 7	0	0.67	0.67
NHS XR08 Review Body Band 8 - Range A	9.91	10.9	0.99
NHS XR09 Review Body Band 8 - Range B	1	1	0
Learning Disability Mental Health	3	2	-1
NHS XR05 Review Body Band 5	1	1	0
NHS XR07 Review Body Band 7	2	1	-1
Learning Disability Other	0	0.35	0.35
NHS XR06 Review Body Band 6	0	0.35	0.35
Mental Health - Community	91.3	63.52	-27.78
NHS XR05 Review Body Band 5	8.87	8.69	-0.18
NHS XR06 Review Body Band 6	22.12	12	-10.12

NHS XR07 Review Body Band 7	32.13	25.12	-7.01
NHS XR08 Review Body Band 8 - Range A	17.45	11.71	-5.74
NHS XR09 Review Body Band 8 - Range B	8.8	5	-3.8
NHS XR10 Review Body Band 8 - Range C	1.93	1	-0.93
Neurology	9.75	8.25	-1.5
NHS XR06 Review Body Band 6	3.64	2.72	-0.92
NHS XR07 Review Body Band 7	4.4	4.53	0.13
NHS XR08 Review Body Band 8 - Range A	1	0	-1
NHS XR09 Review Body Band 8 - Range B	0.71	1	0.29
Neurophysiology	0.63	0.65	0.02
NHS XR06 Review Body Band 6	0.63	0.65	0.02
Neurosurgery	4.6	4.6	0
NHS XR06 Review Body Band 6	1.6	1.6	0
NHS XR07 Review Body Band 7	0	0	0
NHS XR08 Review Body Band 8 - Range A	3	3	0
Operating Department	60.51	70.8	10.29
NHS XR05 Review Body Band 5	26.29	28.23	1.94
NHS XR06 Review Body Band 6	32.23	40.57	8.34
NHS XR07 Review Body Band 7	2	2	0
Ophthalmology	1	1	0
NHS XR06 Review Body Band 6	1	1	0
Otolaryngology	2.35	2.52	0.17
NHS XR06 Review Body Band 6	0.75	0	-0.75
NHS XR07 Review Body Band 7	0.8	1.52	0.72
NHS XR08 Review Body Band 8 - Range A	0.8	1	0.2
Outpatients	17.73	17.33	-0.4
NHS XR05 Review Body Band 5	8.33	8.93	0.6
NHS XR06 Review Body Band 6	6.4	5.4	-1
NHS XR07 Review Body Band 7	2	2	0
NHS XR08 Review Body Band 8 - Range A	1	1	0
Paediatric Neonatal Medicine	61.55	73.99	12.44
NHS XR05 Review Body Band 5	40.97	51.3	10.33
NHS XR06 Review Body Band 6	8.35	9.86	1.51
NHS XR07 Review Body Band 7	6.63	9.83	3.2
NHS XR08 Review Body Band 8 - Range A	3.6	1	-2.6
NHS XR09 Review Body Band 8 - Range B	0.6	1	0.4
NHS XR10 Review Body Band 8 - Range C	1	1	0
NHS XR11 Review Body Band 8 - Range D	0.4	0	-0.4
Paediatric Oncology	44.17	43.15	-1.02
NHS XR05 Review Body Band 5	35.21	35.31	0.1
NHS XR06 Review Body Band 6	7.15	6.84	-0.31
NHS XR07 Review Body Band 7	1	1	0
NHS XR08 Review Body Band 8 - Range A	0.8	0	-0.8
Paediatric Surgery	67.61	64.59	-3.02
NHS XR05 Review Body Band 5	47.73	43.64	-4.09
NHS XR06 Review Body Band 6	12.97	12.75	-0.22
NHS XR07 Review Body Band 7	3	4.2	1.2

NHS XR08 Review Body Band 8 - Range A	1.91	2	0.09
NHS XR09 Review Body Band 8 - Range B	1	1	0
NHS XR10 Review Body Band 8 - Range C	1	1	0
Paediatrics	4	5.3	1.3
NHS XR06 Review Body Band 6	2	3.3	1.3
NHS XR08 Review Body Band 8 - Range A	0	0	0
NHS XR10 Review Body Band 8 - Range C	1	1	0
NHS XR11 Review Body Band 8 - Range D	1	1	0
Pain Management	3.16	4.16	1
NHS XR07 Review Body Band 7	1.44	2.44	1
NHS XR08 Review Body Band 8 - Range A	1.72	1.72	0
Palliative Medicine	5.67	5.67	0
NHS XR06 Review Body Band 6	0	0	0
NHS XR07 Review Body Band 7	4.67	4.67	0
NHS XR08 Review Body Band 8 - Range A	1	1	0
Plastic Surgery	7.4	7.6	0.2
NHS XR06 Review Body Band 6	3	1.49	-1.51
NHS XR07 Review Body Band 7	2.2	3.31	1.11
NHS XR08 Review Body Band 8 - Range A	2.2	2.8	0.6
Quality and Patient Care	19.86	19.16	-0.7
NHS XR06 Review Body Band 6	0	0.31	0.31
NHS XR07 Review Body Band 7	11.02	11	-0.02
NHS XR08 Review Body Band 8 - Range A	7.84	7.01	-0.83
NHS XR10 Review Body Band 8 - Range C	1	0.84	-0.16
Renal Medicine	4	3	-1
NHS XR07 Review Body Band 7	3	2	-1
NHS XR08 Review Body Band 8 - Range A	1	1	0
Research and Development	25.13	27.04	1.91
NHS XR05 Review Body Band 5	4	6.5	2.5
NHS XR06 Review Body Band 6	15.55	16.74	1.19
NHS XR07 Review Body Band 7	3.67	3	-0.67
NHS XR08 Review Body Band 8 - Range A	0.91	0.8	-0.11
NHS XR09 Review Body Band 8 - Range B	1	0	-1
Respiratory Medicine	10.18	11	0.82
NHS XR05 Review Body Band 5	1	0	-1
NHS XR06 Review Body Band 6	1	1	0
NHS XR07 Review Body Band 7	6.6	7.6	1
NHS XR08 Review Body Band 8 - Range A	1	2	1
NHS XR09 Review Body Band 8 - Range B	0.58	0.4	-0.18
Rheumatology	4.13	3.08	-1.05
NHS XR06 Review Body Band 6	1.8	1.55	-0.25
NHS XR07 Review Body Band 7	2.33	1.53	-0.8
Surgery	3	2	-1
NHS XR07 Review Body Band 7	1	1	0
NHS XR08 Review Body Band 8 - Range A	2	1	-1
Tissue Banking	3	3	0
NHS XR05 Review Body Band 5	1	1	0

NHS XR06 Review Body Band 6	1	1	0
NHS XR08 Review Body Band 8 - Range A	1	1	0
Trauma and Orthopaedic Surgery	78.92	70.86	-8.06
NHS XR05 Review Body Band 5	60.82	53.27	-7.55
NHS XR06 Review Body Band 6	11.99	12.26	0.27
NHS XR07 Review Body Band 7	4.11	2.83	-1.28
NHS XR08 Review Body Band 8 - Range A	2	2.5	0.5
Urology	6.01	6.11	0.1
NHS XR06 Review Body Band 6	2.3	2.4	0.1
NHS XR07 Review Body Band 7	2.71	2.71	0
NHS XR08 Review Body Band 8 - Range A	1	1	0
Vascular Surgery	4	5.2	1.2
NHS XR05 Review Body Band 5	0	1	1
NHS XR06 Review Body Band 6	2	0	-2
NHS XR07 Review Body Band 7	1	2.2	1.2
NHS XR08 Review Body Band 8 - Range A	0	1	1
NHS XR09 Review Body Band 8 - Range B	1	1	0
Grand Total	1292.5	1272	-20.52

Please note that a negative number indicates an over establishment at that grade and speciality.

Q12 Please confirm your current doctor's vacancy rate by grade and speciality across your trust

Medical and Dental	Sum of FTE Actual	Sum of FTE Budgeted	Variance
Accident and Emergency	19.3	14	-5.3
NHS MC46 Specialty Doctor - Closed	0	0	0
NHS MN37 Specialty Registrar	0	0	0
NHS MT03 ST1/ST2 SpR1/SpR2 Trust Grade	2	0	-2
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	1	0	-1
NHS YM72 Consultant (post 31 Oct)	16.3	14	-2.3
Allergy	2.4	2.4	0
NHS YM72 Consultant (post 31 Oct)	2.4	2.4	0
Anaesthetics	44.21	43.85	-0.36
NHS MN37 Specialty Registrar	0	0.72	0.72
NHS MT04 ST3-ST7 SpR3 - SpR 8 Trust Grade	1	1	0
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	5.54	3.28	-2.26
NHS YC72 Consultant (post 31 Oct)	8.75	8.75	0
NHS YM51 Consultant (pre 31 Oct) - 1yr Snr	1	1	0
NHS YM53 Consultant (pre 31 Oct) - 3yrs Snr	1	1	0
NHS YM54 Consultant (pre 31 Oct) - 4yrs Snr	0.93	0.93	0.01
NHS YM55 Consultant (pre 31 Oct) - 5yrs Snr	1	1	0
NHS YM57 Consultant (pre 31 Oct) - 7-8yrs Snr	1	1	0
NHS YM58 Consultant (pre 31 Oct) - 9yrs Snr	1	1	0

NHS YM72 Consultant (post 31 Oct)	21	22.17	1.17
NHS YM73 Locum Consultant	2	2	0
Audiological Science	2	2.33	0.33
NHS YM72 Consultant (post 31 Oct)	2	2.33	0.33
Blood Transfusion	0	0.05	0.05
NHS YM72 Consultant (post 31 Oct)	0	0.05	0.05
Cardiology	27.49	25.65	-1.84
NHS MC46 Specialty Doctor - Closed	0.49	1.49	1
NHS MT03 ST1/ST2 SpR1/SpR2 Trust Grade	1	0	-1
NHS MT04 ST3-ST7 SpR3 - SpR 8 Trust Grade	3	1	-2
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	6	6	0
NHS YM72 Consultant (post 31 Oct)	11	17.16	6.16
NHS YM73 Locum Consultant	6	0	-6
Child and Adolescent Psychiatry	20.14	20.97	0.84
NHS MC41 Associate Specialist New Contract - Closed	1.6	3	1.4
NHS MC46 Specialty Doctor - Closed	0.85	0.85	0
NHS MC75 Specialty Doctor 2021	3.48	1.86	-1.62
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	1	1	0
NHS YM55 Consultant (pre 31 Oct) - 5yrs Snr	1.69	1.69	0
NHS YM72 Consultant (post 31 Oct)	10	10.57	0.57
NHS YM73 Locum Consultant	1.53	2	0.48
Clinical Neurophysiology	0.9	1.9	1
NHS YC72 Consultant (post 31 Oct)	0.9	1.9	1
Clinical Radiology	17.41	15.32	-2.09
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	1	1	0
NHS YM53 Consultant (pre 31 Oct) - 3yrs Snr	1	1	0
NHS YM72 Consultant (post 31 Oct)	15.41	13.32	-2.09
Community Health Services	0	2.41	2.41
NHS YC72 Consultant (post 31 Oct)	0	1.4	1.4
NHS YM72 Consultant (post 31 Oct)	0	1.01	1.01
Dental/Oral	4.5	5	0.5
NHS MC70 Specialist Grade	1	1.5	0.5
NHS YM72 Consultant (post 31 Oct)	3.5	3.5	0
Dermatology	1.3	2.3	1
NHS MC41 Associate Specialist New Contract - Closed	1	1	0
NHS MC46 Specialty Doctor - Closed	0.3	0.3	0
NHS YM72 Consultant (post 31 Oct)	0	1	1
Education	0	2.23	2.23
411 MQ00 Medical Ad Hoc	0	0.5	0.5
NHS YM72 Consultant (post 31 Oct)	0	1.73	1.73
Endocrinology and Diabetes Mellitus	4.35	4.85	0.5
NHS MC46 Specialty Doctor - Closed	0	0	0
NHS YM56 Consultant (pre 31 Oct) - 6yrs Snr	1	1.4	0.4
NHS YM72 Consultant (post 31 Oct)	3.35	3.45	0.1
Gastro-enterology	7.4	6.9	-0.5

NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	1	0.5	-0.5
NHS YM72 Consultant (post 31 Oct)	5.4	5.4	0
NHS YM73 Locum Consultant	1	1	0
General Medicine	31.76	32.63	0.87
411 MQ00 Medical Ad Hoc	0	0	0
411 WCMO Chief Medical Officer	1	1	0
NHS MC46 Specialty Doctor - Closed	1.6	0	-1.6
NHS MC75 Specialty Doctor 2021	0	1.6	1.6
NHS MN13 Foundation House Officer 1	0	3	3
NHS MN15 Foundation House Officer 2	0	4	4
NHS MN25 Specialist Registrar (Medical)	0.2	0	-0.2
NHS MN37 Specialty Registrar	0	0	0
NHS MT03 ST1/ST2 SpR1/SpR2 Trust Grade	3	0	-3
NHS MT04 ST3-ST7 SpR3 - SpR 8 Trust Grade	0.91	0	-0.91
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	4.4	1.44	-2.96
NHS YM72 Consultant (post 31 Oct)	17.65	21.59	3.94
NHS YM73 Locum Consultant	3	0	-3
General Surgery	24.5	18.34	-6.16
NHS MC70 Specialist Grade	0.5	0.5	0
NHS MN37 Specialty Registrar	0	0	0
NHS MT03 ST1/ST2 SpR1/SpR2 Trust Grade	5	0	-5
NHS MT04 ST3-ST7 SpR3 - SpR 8 Trust Grade	1	0	-1
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	3	0	-3
NHS YM53 Consultant (pre 31 Oct) - 3yrs Snr	2	1.8	-0.2
NHS YM57 Consultant (pre 31 Oct) - 7-8yrs Snr	1	1	0
NHS YM72 Consultant (post 31 Oct)	9	15.04	6.04
NHS YM73 Locum Consultant	3	0	-3
Gynaecology	0	0.78	0.78
NHS MT03 ST1/ST2 SpR1/SpR2 Trust Grade	0	0	0
NHS YM72 Consultant (post 31 Oct)	0	0.78	0.78
Haematology	3	6	3
NHS MC75 Specialty Doctor 2021	0	2	2
NHS YM52 Consultant (pre 31 Oct) - 2yrs Snr	0	1	1
NHS YM72 Consultant (post 31 Oct)	3	3	0
Histopathology	4.9	5.4	0.5
NHS YM72 Consultant (post 31 Oct)	4.9	5.4	0.5
Immunology	0	0	0
NHS MT04 ST3-ST7 SpR3 - SpR 8 Trust Grade	0	0	0
Infection Sciences	0	0.6	0.6
NHS YM72 Consultant (post 31 Oct)	0	0.6	0.6
Infectious Diseases	4.6	4.3	-0.3
NHS YM58 Consultant (pre 31 Oct) - 9yrs Snr	0.6	0.6	0
NHS YM72 Consultant (post 31 Oct)	4	3.7	-0.3
Intensive Care	20.95	25.53	4.58
NHS MT04 ST3-ST7 SpR3 - SpR 8 Trust Grade	0	0	0
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	2	6	4
NHS YC72 Consultant (post 31 Oct)	3	6	3

NHS YM54 Consultant (pre 31 Oct) - 4yrs Snr	0	0.6	0.6
NHS YM63 Consultant (pre 31 Oct) - 14yrs Snr	0	0.2	0.2
NHS YM72 Consultant (post 31 Oct)	13.95	12.73	-1.22
NHS YM73 Locum Consultant	2	0	-2
Medical Microbiology	0.2	2.1	1.9
NHS YM72 Consultant (post 31 Oct)	0.2	2.1	1.9
Medical Oncology	5.1	5	-0.1
NHS YM72 Consultant (post 31 Oct)	5.1	5	-0.1
Mental Health - Community	16.54	19.57	3.04
NHS MC75 Specialty Doctor 2021	3.4	2	-1.4
NHS MT04 ST3-ST7 SpR3 - SpR 8 Trust Grade	2	1	-1
NHS YC56 Consultant (pre 31 Oct) - 6yrs Snr	1	1	0
NHS YM59 Consultant (pre 31 Oct) - 10yrs Snr	0.6	0.6	0
NHS YM72 Consultant (post 31 Oct)	9.54	14.97	5.44
Neonatal Intensive Care	0	0.55	0.55
NHS YM72 Consultant (post 31 Oct)	0	0.55	0.55
Neurology	9.85	7.58	-2.27
NHS MC75 Specialty Doctor 2021	1	0	-1
NHS MT03 ST1/ST2 SpR1/SpR2 Trust Grade	1	0	-1
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	2	0.53	-1.47
NHS YM51 Consultant (pre 31 Oct) - 1yr Snr	1	1	0
NHS YM72 Consultant (post 31 Oct)	2.85	6.05	3.2
NHS YM73 Locum Consultant	2	0	-2
Neurophysiology	0	0	0
NHS YM73 Locum Consultant	0	0	0
Neurosurgery	11	13.8	2.8
NHS MN37 Specialty Registrar	0	0	0
NHS MT03 ST1/ST2 SpR1/SpR2 Trust Grade	1	1	0
NHS MT04 ST3-ST7 SpR3 - SpR 8 Trust Grade	1	1	0
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	3	5	2
NHS YM72 Consultant (post 31 Oct)	6	6.8	0.8
Ophthalmology	6.4	6.64	0.24
NHS MT04 ST3-ST7 SpR3 - SpR 8 Trust Grade	0	0	0
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	1	1	0
NHS YC73 Locum Consultant	2	0	-2
NHS YM72 Consultant (post 31 Oct)	3.4	5.64	2.24
Oral and Maxillofacial Surgery	2.8	2.97	0.17
NHS MC46 Specialty Doctor - Closed	0.8	0.7	-0.1
NHS YM72 Consultant (post 31 Oct)	2	2.24	0.24
NHS YM73 Locum Consultant	0	0.03	0.03
Oral Surgery	2	2.33	0.33
NHS YM72 Consultant (post 31 Oct)	2	2.33	0.33
Otolaryngology	12	11.3	-0.7
NHS MT04 ST3-ST7 SpR3 - SpR 8 Trust Grade	2	2	0
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	1	0	-1
NHS YC73 Locum Consultant	2	0	-2
NHS YM72 Consultant (post 31 Oct)	7	9.3	2.3

Paediatric Cardiology	0	0	0
NHS YM64 Consultant (pre 31 Oct) - 15yrs Snr	0	0	0
Paediatric Community Child Health	0	0	0
411 MQ00 Medical Ad Hoc	0	0	0
Paediatric Infectious Diseases and Immunology	0	0	0
411 MQ00 Medical Ad Hoc	0	0	0
Paediatric Neonatal Medicine	0	5.2	5.2
NHS YM72 Consultant (post 31 Oct)	0	5.2	5.2
Paediatric Nephrology	4	4.58	0.58
411 MQ00 Medical Ad Hoc	0	0	0
NHS YM55 Consultant (pre 31 Oct) - 5yrs Snr	1	1	0
NHS YM72 Consultant (post 31 Oct)	3	3.58	0.58
Paediatric Neurology	0	1	1
NHS MT04 ST3-ST7 SpR3 - SpR 8 Trust Grade	0	1	1
Paediatric Oncology	3	1	-2
NHS MC75 Specialty Doctor 2021	3	1	-2
Paediatric Surgery	4	4.43	0.43
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	2	2	0
NHS YM72 Consultant (post 31 Oct)	2	2.43	0.43
Paediatrics	0.6	0.6	0
NHS YM72 Consultant (post 31 Oct)	0.6	0.6	0
Palliative Medicine	3.5	2.1	-1.4
NHS YM54 Consultant (pre 31 Oct) - 4yrs Snr	0.9	0.9	0
NHS YM72 Consultant (post 31 Oct)	2.6	1.2	-1.4
Pathology	1	0	-1
NHS MC75 Specialty Doctor 2021	1	0	-1
Patient Safety	0.1	0.85	0.75
NHS YM72 Consultant (post 31 Oct)	0.1	0.85	0.75
Pharmacy	1	0	-1
411 MQ00 Medical Ad Hoc	1	0	-1
Plastic Surgery	9	9.27	0.27
NHS MC41 Associate Specialist New Contract - Closed	1	1	0
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	1	1	0
NHS YC73 Locum Consultant	1	0	-1
NHS YM72 Consultant (post 31 Oct)	6	7.27	1.27
Programmes and Projects	0.2	0	-0.2
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	0.2	0	-0.2
Psychiatry	0.79	0.73	-0.06
NHS YC72 Consultant (post 31 Oct)	0.79	0.73	-0.06
Public Health	0.8	0	-0.8
411 MQ00 Medical Ad Hoc	0	0	0
NHS YM72 Consultant (post 31 Oct)	0.8	0	-0.8
Quality and Patient Care	0	0.1	0.1
NHS YM72 Consultant (post 31 Oct)	0	0.1	0.1
Research and Development	4.35	4.68	0.33

411 WQ00 Manager Ad Hoc	0	0.4	0.4
NHS MT03 ST1/ST2 SpR1/SpR2 Trust Grade	0.38	0.38	0.01
NHS MT04 ST3-ST7 SpR3 - SpR 8 Trust Grade	1	2	1
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	2.38	1	-1.38
NHS YM72 Consultant (post 31 Oct)	0.6	0.9	0.3
Respiratory Medicine	9.3	8.75	-0.55
411 MQ00 Medical Ad Hoc	0	0	0
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	3	1	-2
NHS YM72 Consultant (post 31 Oct)	6.3	7.75	1.45
Rheumatology	4.31	4.52	0.21
411 MQ00 Medical Ad Hoc	0	0	0
NHS YM52 Consultant (pre 31 Oct) - 2yrs Snr	1	1	0
NHS YM72 Consultant (post 31 Oct)	3.31	3.52	0.21
Tissue Banking	0	0.06	0.06
NHS YM72 Consultant (post 31 Oct)	0	0.06	0.06
Trauma and Orthopaedic Surgery	21.7	13.19	-8.51
411 MQ00 Medical Ad Hoc	0	0	0
NHS MT02 Foundation Doctor Yr2 Trust Grade	1	0	-1
NHS MT03 ST1/ST2 SpR1/SpR2 Trust Grade	7	0	-7
NHS MT04 ST3-ST7 SpR3 - SpR 8 Trust Grade	2	2	0
NHS MT05 ST6-ST8 SpR6 -SpR8 Trust Grade	2	0	-2
NHS YM56 Consultant (pre 31 Oct) - 6yrs Snr	0.7	0.7	0
NHS YM72 Consultant (post 31 Oct)	9	10.49	1.49
Grand Total	374.65	376.64	1.99

Please note that a negative number indicates an over establishment at that grade and speciality.

Q13 Do you have a central recruitment team or an international recruitment lead?

A13 Yes

Q14 Please provide the contact name of the person in charge of all medical recruitment in relation to permanent/fixed-term/international recruitment?

A14 Kathryn Allsopp

Q15 Please provide the contact name of the person in charge of all nursing recruitment in relation to permanent/international recruitment?

A15 Kathryn Allsopp

Q16 Please provide the contact name of the person in charge of your procurement department for dealing with permanent/international recruitment?

A16 Procurement Services for the Trust are provided by Health Procurement Liverpool, wcf-tr.healthprocurementliverpool@nhs.net