

Reference Number: FOIAH2425/253
From: Private Individual
Date: 14 August 2024
Subject: Temporary Workforce, Direct Engagement, and Associated Contract Information

Q1 Please state which 3rd party provider you use to manage your Temporary Workforce (Staff Bank and / or Master Vend/Neutral Vend Agency Management), AND the contract expiry date for each of the following staff groups:

- a. Medical and Dental
- b. Nursing and Midwifery
- c. Allied Health Professionals (AHP) and Health Science Services (HSS)
- d. Admin and Clerical

A1 a) Neutral Vend - Health Trust Europe, contract expiry 24/01/2025
 b-d) Master Vend - NHS Professionals, contract expiry 31/07/2025

Q2 If any contracts are due to expire in the next 12 months, are they likely to be extended or go out to tender?

A2 Health Trust Europe- Reviewing Options, no decision made yet.
 NHS Professionals- Reviewing Options, no decision made yet.

Q3 For each staffing group, please provide data for the past 12 months (August 2023 to July 2024) to show:
 a) The average fill rate percentage, split out to show bank, agency and unfilled
 b) The total spend, split out to show bank and agency

A3 3a

Staff Group	Bank	Agency	Unfilled
Medical & Dental	0.0%	100.0%	0.0%
Nursing & Midwifery	78.0%	7.2%	14.8%
AHP and HSS	62.6%	36.3%	1.1%
Admin and Clerical	94.8%	5.1%	0.1%

3b

Staff Group	Total agency spend August 2023- July 2024	Total bank spend August 2023- July 2024

Nursing and Midwifery	£532,152	£7,436,103
Allied Health Professionals (AHP) and Health Science Services (HSS)	£421,399	£655,809
Admin and Clerical	£230,654	£1,450,570
Medical & Dental	£904,756	£0

Q4 Please state who provides your Direct Engagement service, the contract expiry date and throughput/efficiency percentage for both Medical and Dental and AHP/HSS

A4 Provider = Liaison Financial Services Ltd. Contract expiry 30/04/2025

% of DE achieved - Information not held – the Trust does not routinely collate or hold this information centrally as part of its management or performance data.

Q5 Please state the name and contact details of the individual responsible for managing Temporary Staffing Contracts for your organisation. If a different individual is responsible for the different services stated below, please state for each

- a) Staff Bank
- b) Neutral/Master Vendor
- c) Direct Engagement

A5 a-c) Staff names and contact details exempted under Section 40: Personal Information. Although the information relates to their public role and accountability for managing budgets, disclosure of names of all individuals may potentially have adverse consequences to the employees. Any names of staff that are available in the public domain are accessible via our website: <https://alderhey.nhs.uk/>