

Reference Number: FOIAH2425/257
From: Private Individual
Date: 13 August 2024
Subject: Temporary Staff Spend, Waiting List Initiatives, and Overtime Spend

Q1 How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 23/24 April 2023 - March 2024). Please fill in the spend in the table below for each staffing group and total.

A1 [Please see attached 257 FOI Response](#)

Q2 How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists, and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade). Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

A2 [Please see attached 257 FOI Response](#)

A1	Staffing Groups	Agency Spend (£)	Bank Spend (£)
	Total	£2,069,507	£10,678,511
	Medical and Dental	£856,144	£0
	Nursing and Healthcare Assistants	£460,983	£4,735,629
	Administration and Estates	£227,488	£2,359,789
	Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs) and Healthcare Science	£524,892	£3,583,092
	Ambulance staff	Information not held - Ambulance staff are not employed by the Trust	

A2	Staffing Groups	WLI Payments to staff (£)	WLI Sessions (No.)	Overtime Payments to Staff (£)	Overtime Hours (No.)
	Total	£ 1,153,305.94	This data is not centrally held. Based on how the information is collected these payments are made based on a monetary amount not a number of hours or sessions.	£ 1,528,320.00	This data is not centrally held. Based on how the information is collected these payments are made based on a monetary amount not a number of hours or sessions.
	Medical and Dental	£ 1,026,171.53		£0	
	Nursing and Healthcare Assistants	£ 39,021.61		£ 342,854.00	
	Administration and Estates	£ 19,884.68		£ 587,538.00	
	Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs) and Healthcare Science	£ 68,228.12		£ 597,928.00	
	Ambulance staff	Information not held – Ambulance staff are not employed by the Trust			