

Reference Number: FOIAH2425/424
From: Private Individual
Date: 31 October 2024
Subject: Occupational Health Services and Employee Assistance Programme

Q1 Could you please provide me with an understanding of how your Trust defines Occupational Health (OH) and Employee Assistance Programme (EAP) respectively? What elements/criteria do you measure to track the provision of each?

A1 An Occupational Health function is to protect and promote the health and wellbeing of staff in the workplace. This would include vaccinations, health screening, wellbeing activity, and assessment of and support for colleagues during periods of ill health or changing health.
The Trust does not pay for or use an EAP.

Q2 Could you also please provide a breakdown of how much the trust spends on OH and EAP respectively from the total spending figures you have provided in your initial FOI response?

A2 2021/22 - £356,719
2022/23 - £396,273
2023/24 - £388,370 (figures provided in original request FOI 2024/25 285)

Please note the figures above are for OH only, as per A1 the Trust does not pay for an EAP.