

<u>Theme</u>	<u>Action</u>	<u>Target</u>	<u>Progress</u>
Access	Appoint primary care rep	31/08/24	Complete (Sept 2022): GP Primary Care representative appointed.
Access	Study recruits in primary care	31/08/24	Complete (February 2023): HARMONIE RSV study: 28 suitable participants were referred from AHCRF to primary care centre. 3 suitable participants referred from primary care centre to AHCRF.
Access	Study with a partner secondary care organisation	31/08/25	Complete: HARMONIE RSV study undertaken which involved participation from a secondary care organisation (Warrington and Halton Teaching Hospitals NHS Foundation Trust). AHCRF has been providing guidance to the Warrington team on delivery of early phase, experimental research. On-track: Further activity expected to be undertaken via mobile research unit.
Access	Funding for engagement events	Ongoing throughout	On-track: AHCRF Physician Associate received funding from University of Liverpool to support the EDI strategy by delivering three workshops in partnership with Community Champions to understand local barriers to research participation, and to develop recruitment strategies that improve recruitment of study participants more representative of our patient population.

Access	Co-deliver study with primary care	31/08/25	On-track: Actively screening via Research Approval Committee for new studies which could be opened in primary care settings. Physician Associate involved in external research collaboration.
Delivery	Audit study participation	31/08/24	Completed (August 2023).
Delivery	Monitor REPAG Action Plan Progression	31/08/24	Completed: Physician Associate attends Trust EDI steering group to stay in contact with Trust senior management on EDI matters.
Delivery	Learn about barriers via community engagement	31/08/24	On-track: CRF to contribute to and support Africa Oye event in 2025
Delivery	Study design EDI checklist	31/08/24	Completed: Included in research approval committee meetings.
Delivery	Implement targeted recruitment strategies and checklist	31/08/27	On-track: Physician Associate undertaking PhD which will contribute towards this objective, in addition to a translational study.
Delivery	Critical review of impact	31/08/27	On-track: Monitoring over 5-year period.
Study Info	Evaluate information provided to CYP	31/08/24	Completed: Louise Oni and James Moss have undertaken analysis of information provided to CYP. Request data from James.

Study Info	Best ways to deliver information	31/08/25	On-track: Parent Champions supported recruitment to the study by promoting it in the children's centres that they are based in. They also brought their own children to participate in the study.
Study Info	English language barrier	31/08/25	On-track: PPIE and EDI leads to discuss.
Education and Training	EDI in national teaching	31/08/24	Completed: Fay Scott presented on the 'Race Equality Public Action Group' at CRF Early Phase national teaching webinar (28/06/23).
Education and Training	Feedback from trust networks	31/08/24	Completed: We have conducted education and training events from which people from diverse backgrounds have come forwards.
Education and Training	Develop AH training materials	Ongoing throughout	On-track: to be developed over the next 12 months
Share best practice	Changes in recruitment review	31/08/27	Completed: Two individuals from diverse backgrounds have joined the research team directly in year 1 because of teaching events lead by Physician Associate. While we achieved the original objectives, we keep this under review
Share best practice	Collaborative EDI	31/08/27	On track: All CRD staff involved in EDI plan delivery. CRF Operations Manager joined LGBTQAI+ network to ensure the best inclusive values are promoted and shared within the CRF and whole CRD. Mobile Research Unit to be used to engage with local communities.

Share best practice	Conference presentations	Ongoing from 09/23	<p>On-track: Royal College of Emergency Medicine and Association of Paediatric Emergency Medicine Conference (2023): Oral presentation on Language Exclusion in PEM Research – won Elizabeth Molyneux prize.</p> <p>Posters presented at UKCRF Network Conference 2023:</p> <ul style="list-style-type: none"> • Moving Appropriate Research into Primary Care • Setting up a Paediatric Excellence Initiative (PEI) associated Clinical Research Facilities (CRF) Forum • Setting up a North West Clinical Research Facilities (CRF) Alliance • Taking Research into the Community • Research Ambassadors Scheme – Collaboration with School • Does study recruitment reflect the population at greatest risk?
Share best practice	EDI targets beyond 2027	31/08/27	Pending