

Reference Number: FOIAH2425/285
From: Private Individual
Date: 27 August 2024
Subject: Occupational Health Services

I am writing to you with a Freedom of Information request regarding Occupational Health (OH) Services within your Trust. We would like to get the following data relating to OH Services:

Q1 Does your NHS Trust provide its employees (doctors, nurses, other clinical staff) with Occupational Health (OH) Services? (Yes/No)

A1 Yes

Q2 If yes, what has been your annual spend on Occupational Health (OH) services for your employees over the last 3 years (FY 2021/22, 2022/23, 2023/24)?

A2 2021/22 - £356,719
2022/23 - £396,273
2023/24 - £388,370

Q3 Please split the annual spending between physical occupational health services and mental occupational health services for the last 3 years (FY 2021/22, 2022/23, 2023/24).

A3 Information not held in this format, unable to split the invoices in this way.

Q4 Does the Trust provide these services in-house, or does it outsource it through a contract?

a. Please provide the split of the percentage of in-house vs outsourced services based on the values provided in Question 2 (i.e., how much is spent on OH services in-house vs contracting to outsourced providers) for the last 3 years (FY 2021/22, 2022/23, 2023/24)?

A4 Occupational Health Services are outsourced. Therefore, 100% of spend is outsourced and 0% spend is in-house.