

Reference FOIAH2425/294

Number:

From: Press/Media

Date: 03 September 2024

Subject: Consultants and Waiting List Initiative Payments

- Q1 a) The total amount paid in waiting list initiative payments (and other higher rate additional payments for weekend and evening work) to consultants for the following financial years
 - i) 2023-24
 - ii) 2022-23
 - iii) 2021-22
 - b) The five highest totals of such payments paid to individual consultants, stating the department of each consultant, and how many sessions and hours they worked, for the 2023-24 financial year.
 - c) The maximum hourly rate or session rate for such payments for the 2023-24 financial year (if providing by session please state length of session (in hours).
- A1 a) i) 23-24 = £7,236,688 ii) 22-23 = £4,292,024 iii) 21-22 = £2,996,227

23/24 includes national strike action.

b) Information not held; we do not hold a breakdown of this for individual consultants.

c)Below are the current rates for a four-hour session and do not include on-costs.

Weekday Day Time = £632

Weekday Evening/Night (19:00-23:00) = £760

Weekend / Bank Holiday (07:00 - 23:00) = £760

Weekend / Bank Holiday (23:00 - 07:00) = £800

- Q2 During junior doctor strike days since March 2023 and up to and including the one in late June / early July 2024 please provide the five highest hourly rates paid to consultants to provide cover, stating their normal department and what department they provide cover in, and the date of payment and how long their shift was for
- A2 £269, paid to all Consultants that provided on site cover between 23:00 07:00 on an industrial action day (weekday and weekend).

£215, paid to all Consultants that provided on site cover between 07:00 - 23:00 during a weekend industrial action day.

£63.03 paid to an Orthopaedic Surgeon that provided cover on site for 12.5 hours during the period 07:00 - 23:00 on a weekday industrial action day for which they were already scheduled to work. Giving the date of cover would make them identifiable.



£167.28 paid to a General Paediatrician that provided cover on site for 13 hours during the period 07:00-23:00 on a weekday industrial action day for which they were already scheduled to work. Giving the date of cover would make them identifiable.

£161, paid to all Consultants that provided on site cover between 07:00 - 23:00 on a weekday industrial action day.