

Reference Number: FOIAH2425/441
From: Private Individual
Date: 07 November 2024
Subject: Temporary Nursing June- October 2024

Q1 Please confirm the number of shifts sent to agencies for fulfilment per month for Band 5 and Band 6 Nurses, broken down by specialty (e.g., A&E, ITU) from June 2024 to October 2024.

A1

	Jun	Jul	Aug	Sep	Oct	Grand Total
Area						
CAMHS and Tier 4 In-Patient	10	8	9	9	8	44
Surgery Division	87	98	71	56	76	388
Grand Total	97	106	80	65	84	432

Q2 Please confirm the number of shifts that were filled by agencies each month from June 2024 to October 2024.

A2

	Jun	Jul	Aug	Sep	Oct	Grand Total
Area						
CAMHS and Tier 4 In-Patient	10	8	9	9	8	44
Surgery Division	87	98	71	56	76	388
Grand Total	97	106	80	65	84	432

Q3 Please confirm any specific days, weeks, or months during which agency usage is consistently highest.

A3 Days of the week numbers are quite consistent. June was higher than Jul-Oct.

Q4 Please provide the agency spend per month by nursing band (e.g., Band 5, Band 6) for agency nurses, from June 2024 to October 2024.

A4

	June	July	August	September	October	Grand Total
NHSP - Band 5	39,628	33,412	36,505	13,677	30,851	154,073
NHSP - Band 6	5,731	2,439	4,714	3,588	3,470	19,942
NHSP - Band 7	881	1,249	0	0	0	369

Grand Total	46,240	34,602	41,219	17,265	34,321	173,647
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Q5 Please provide a breakdown of the filled Nursing shifts by agency on a monthly basis over the period from June 2024 to October 2024.

A5

	Jun	Jul	Aug	Sep	Oct	Grand Total
Area						
CAMHS and Tier 4 In-Patient	10	8	9	9	8	44
Surgery Division	87	98	71	56	76	388
Grand Total	97	106	80	65	84	432

Q6 Please confirm the number of Nursing hours filled by off-framework agencies, broken down by month, between June 2024 and October 2024.

A6 Information not held - No off-framework agencies used for nursing

Q7 Please provide details of the Trust's spend per month for each nursing agency supplier during the period of June 2024 to October 2024

A7

	June	July	August	September	October	Grand Total
HCL Nursing	6,612	1,190	4,714	3,588	3,470	19,574
Your World Recruitment	39,628	33,412	36,505	13,677	30,851	154,073
Grand Total	46,240	34,602	41,219	17,265	34,321	173,647

Q8 Please confirm if a Preferred Supplier List (PSL) or tiered system is in place for Nursing agency engagement.

A8 The Trusts uses the framework's approved agencies

Q9 How many different agencies does the Trust engage with monthly to fill nursing shifts, and is there a limit on the number of agencies used?

A9 Two

Q10 Does the Trust have a projected agency usage plan for the coming year, and are there specific goals for reducing agency dependency?
- If you answered yes to the above question, what are they?

A10 Yes. Agency is either sustained at or below 11.86 WTE for the year. We are looking to reduce agency dependency in high use areas.

Q11 Is there a long-term strategy in place to reduce agency nursing costs or transition to alternative staffing models?
- If you answered yes to the above question, what are they?

A11 Yes. The proportion of agency used is low. There are plans in place focused around recruitment to support reduction in agency use.