

Reference Number: FOIAH2425/505
From: Press/Media
Date: 03 December 2024
Subject: Trust compliance with the NHS sexual safety charter.

Q1 a. Has the trust received written advice or guidance from NHS England setting out how to comply with the NHS sexual safety charter? Please answer yes or no.
b. If yes, please set out what advice or guidance NHS England provided, or provide a copy of it.

A1 a. Yes
b. [In October NHS England shared a National Policy Framework, Sexual Misconduct Policy Overview and an Assurance Framework to support organisations in implementing the sexual safety charter.](#)

Q2 a. Point 10 of the NHS sexual safety charter states: "We will capture and share data on prevalence and staff experience transparently." If you answered yes to question 1, has NHS England provided written advice or guidance as to how the trust should record the prevalence of unwanted, inappropriate and/or harmful sexual behaviour in order to comply with point 10 of the charter? Please answer yes or no.
b. If yes, please set out what advice or guidance NHS England has provided, or provide a copy of it. Specifically, please clarify whether this guidance prescribes what sexual harm data the trust should record, and how to record it? For example, does it stipulate that the trusts should record specific categories of sexual harm, such as patient-on-staff or staff-on-patient incidents? If so, please provide details.

A2 a. No
b. [Not applicable as per A2a](#)

Q3 a. If the trust has received no guidance from NHS England as to how to record the prevalence of unwanted, inappropriate and/or harmful sexual behaviour, how does the trust currently record these incidents?
b. Does the trust record and centrally collate all types of sexual safety incidents? Please answer yes or no.
c. Which of the following categories of incidents does the trust record and centrally collate. Please answer yes or no:

- Patient-on-staff incidents
- Staff-on-staff incidents
- Patient-on-patient incidents
- Staff-on-staff incidents
- Visitor-on-staff incidents
- Visitor-on-patient incidents
- Patient-on-visitor incidents

- Staff-on-visitor incidents

d. Does the trust record any other categories of incidents, such as incidents perpetrated by members of the public? If so, please provide details of these categories.

- A3
- a. Not applicable as per A1a
 - b. Yes
 - c. Yes, for all listed categories.
 - d. No

- Q4
- a. Is the trust fully compliant with all 10 points of the sexual safety charter?
 - b. If yes, when did the trust become fully compliant?
 - c. If no, what points of the charter has the trust yet to comply with; and when does the trust expect to become fully compliant with the charter?

- A4
- a. No
 - b. Not applicable as per A4a
 - c. Work continues to develop sexual safety training and a standalone sexual safety policy. We expect to become fully compliant with the charter by April 2025.

- Q5
- a. Has the trust's compliance with the charter been assessed or audited by NHS England? Please answer yes or no.
 - b. If yes, what were the findings of that assessment or audit? Was the trust deemed to be fully compliant, partially compliant or not compliant?
 - c. If yes, when was the assessment or audit carried out and when did the trust receive its findings?

- A5
- a. No
 - b. Not applicable as per A5a
 - c. Not applicable as per A5a

- Q6
- a. Has the trust undertaken any internal audits or assessments of its compliance with the sexual safety charter? Please answer yes or no.
 - b. If yes, what were the findings of this assessment or audit?
 - c. If no, does the trust have plans to conduct an audit or assessment of compliance?
 - d. If you answered yes to 6.2, when does the trust plan to conduct this assessment or audit of compliance?

- A6
- a. Yes
 - b. An action plan was completed to ensure the Trust was fully compliant with all elements of the sexual safety charter. This work is being overseen by the Trust People and Wellbeing Committee.
 - c. Not applicable as per A6a
 - d. Ongoing

Q7 Does the trust keep centralised records of child abuse committed on the trust premises?
Please answer yes or no

A7 Yes

Q8 Which incident and risk reporting system does the trust use to record sexual unwanted, inappropriate and/or harmful sexual behaviour? (For example, Datix or Ulysses.)

A8 InPhase

Q9 Has the trust appointed a domestic abuse and sexual violence (DASV) lead? Please answer yes or no.

A9 Yes